



NATO UNCLASSIFIED

NATO Cyber Security Centre
Cyber Security Assessment
Penetration testing

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Subject : **Letter of recommendation M. Dawid Czarnecki**

Ma'am, Sir,

As the head of penetration testing cell in NATO's Cyber Security Centre, I worked directly with M. Dawid Czarnecki, who served as a Senior Penetration Tester from February 2019 to November 2021. Dawid integrated into our team quickly, thanks to his great ability to network with peers and superiors, assuming his responsibilities within our NATO mission quicker than most people I have led in this team.

During the almost three years in my team, Dawid conducted more than 70 security audits and helped identify more than 200 vulnerabilities, improving NATO's security's stance. Dawid contributed to our cell's knowledge by frequently updating the team's wiki site, promoting the space where all team members learn from each other. Dawid's most valuable trait is his fondness of learning and improving himself and sharing new information with others.

Dawid will be a great asset to any team in any industry. His technical skills and dedication to learning and improving those around him sets him apart from most. He has been a real pleasure to work with and therefore has my highest recommendations. Dawid will always have a place with our team should he chose to return to Belgium.

Yours sincerely,

Xavier Michelot

Head of penetration testing Cell



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